

Q1 2026 LABOR MARKET SUMMARY

WORKFORCE SUPPLY, DEMAND, AND OPPORTUNITIES
CITY OF DETROIT | JUNE, 2026



Region Snapshot



638,530
Total Population



231,293
Total Employment

35,083
Total Job Postings



268,955
In the labor force (42.1% participation)

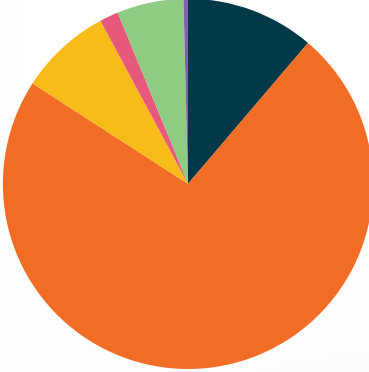


14.0%
Unemployment rate

Data reflect 2024 values unless otherwise specified

Race Demographics

Population Race Demographics



According to data from the most recent Census Bureau 2024 ACS Five-Year estimates, the City of Detroit population increased by about 0.3 percent between 2023 and 2024. During 2024, there were 638,530 people living in the city. The gender of the populace was split almost evenly, with about 52.6 percent of the population identifying as female and the other 47.4 percent identifying as male.

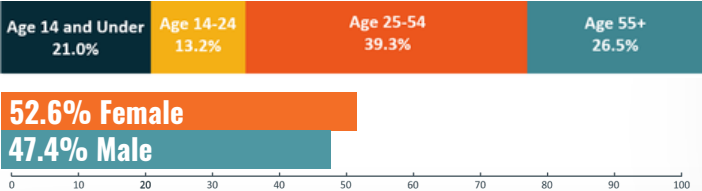
White, 11.6%	Two or More Races, 6.0%
Black or African American, 75.3%	American Indian or Alaska Native, 0.4%
Hispanic or Latino, 8.3%	Native Hawaiian or Other Pacific Islander, 0.00%
Asian, 1.7%	

Age and Gender Demographics

Workforce Observations

During Q1 2026, there were 268,955 individuals in the labor force, meaning they were either working or seeking employment. Employed workers make up 86.0 percent of the city's labor force. The highest unemployment rates in Q1 2026 were those individuals 24 years old or younger. Within this age cohort, there were 58.0 percent of unemployed individuals identifying as males compared to 42.6 percent of unemployed individuals identifying as female. Overall, males had a higher unemployment rate than females, at 15.0 percent and 13.1 percent respectively.

Population Age and Gender



Technical and Soft Skills, Certifications

In-Demand Education Level



- High School or GED: 17.8%
- Associate degree: 8.5%
- Bachelor's degree: 42.2%
- Master's degree: 12.7%

Technical Skills	Common Skills	Certifications
1. Project Management 2. Marketing 3. Auditing 4. Workflow Management 5. Continuous Improvement Process	1. Communication 2. Management 3. Leadership 4. Operations 5. Customer Service	1. Valid Driver's License 2. Registered Nurse (RN) 3. Basic Life Support (BLS) Certification 4. Master Of Business Administration (MBA) 5. Cardiopulmonary Resuscitation (CPR) Certification

Top Posting Employers

- Jmj Phillip Group - Henry Ford Health - Accenture - Deloitte - Detroit Medical Center	- Soliant Health - PricewaterhouseCoopers - Tenet Healthcare - Wayne State University - City Of Detroit
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Key Occupation Groups: Workforce & Demand Signals

 Business and Finance 35,911 workers 1.3% decrease from 2022 Postings: 7,400 Openings: 5,281	 Health Care 32,803 workers 6.4% increase from 2022 Postings: 6,273 Openings: 4,211	 Energy 19,875 workers 0.5% decrease from 2022 Postings: 3,277 Openings: 3,114	 Information Technology 9,271 workers 0.1% increase from 2022 Postings: 2,627 Openings: 1,128	 Skilled Trades 10,417 workers 11.5% decrease from 2022 Postings: 1,229 Openings: 1,967
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How to Use This Snapshot

- Align training and credential investments to employer demand.
- Support recruitment, retention, and upskilling strategies
- Inform economic development and site selection decisions.

Source

Lightcast (2026), Census (2024)
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WINintelligence.org